



**Kinston Country Club  
Board of Directors Meeting Minutes  
May 19, 2009**

In attendance: Bill Connolly, Annelise Hunneke, Crump Robinson, Kristi Blizzard, Joe Plasky, Paul Chused, William Wilder, Glenn Whitley, Denny Spence, Michelle Segrave and Richard Brucki.

Absent: Cathy Sale, Chris Moore and Scott Newton

Bill Connolly called the meeting to order at 6:00pm. Minutes from the April meeting were distributed via e-mail prior to the meeting so reading was waived and the April Minutes were unanimously approved.

Bill introduced Director of Facility Maintenance Dave Marshburn and Aquatics Director Betsy Griffin. Betsy reported about some items she recently addressed in a preseason staff meeting with Richard and the lifeguards. Lifeguards will be moving around more this summer. Our number one focus is safety. Bathroom cleanliness will also be a focus. We will have sign-in books at both entrances. Guests can come 4 times per season. Lost and Found is an issue and now there is a container that is labeled. Water aerobics will resume this year. New sound system will be in place. Float night will be every Wednesday in July. There will be a July 4th event. It was suggested that we number the tables so that the service staff can more easily find the Members who placed orders. Pool pump has failed and Dave has ordered a refurbished and hopes to have it here and installed in time to do the appropriate testing for successful health inspection prior to opening day. Dave does whatever needs to be done around the Club from painting to wallpaper to pool equipment, etc.

**General Manager Report – Richard Brucki**

Golf, Tennis, GCM, Facility Maintenance and Admin remain consistent and on budget financially. Food & Beverage and Membership continue to be the two problem areas and they will be a concern for the remainder of the year. Richard will continue to look for ways to keep the Club on budget through 2009. We are in the midst of our May/June Membership campaign. Richard discussed Sunday and Monday nights to open for dinner in the grill room. Chicken, fish and steaks along with grill type foods will be offered. The Grill Room has new menu items and they will continue to strive to have good and consistent quality food. Staff members need to arrive on time daily. Richard noted that the issues have been addressed regarding timeliness of Grill staff for their scheduled shifts.

**Finance Report – Crump Robinson**

Crump echoed Richard's financial comments. With the departure of the Chef, Richard has made

F&B Manager Nick Crosson the kitchen supervisor as he has the requisite knowledge and experience as an Executive Chef. Other organizational changes and cost saving measures are eminent. Crump, Richard and the Finance Committee will continue to work to maximize cost efficiencies.

### **Building and Grounds – Joe Plasky**

The property has been walked and maintenance has been kept up on the physical facilities. The discussion is replacement costs vs. maintenance costs. Preventative maintenance is imperative. Long range planning procedures are needed and Joe presented a document he completed last year. It is critical to make a decision regarding how we proceed with long range planning. There should be a long range planning report for the Members at the annual meeting from now on. Bill asked everyone to give this much thought and give greater discussion at the next board meeting and organize a committee. Bill asked for suggestions of names of individuals who would be appropriate for a long range planning committee. Those people need to have appropriate skill sets and the willingness to devote the necessary time. Forward suggested names to Bill or Richard.

### **Membership – Paul Chused**

Letters have been sent out to 150 people with only 6 responses. Those people have been to the Club to use the facilities. Looking for ideas to generate new interest. Business After Hours is this Thursday night. Invite people to come out so that they can experience our Club.

There are some people who say they don't need to be a Member to come to our Club. We have to pay attention to make sure people aren't abusing the visitation rules.

### **Pool Report – Annelise Hunneke**

Nothing to report. Betsy and Dave have done a good job with pool preparations.

### **Golf Report – Denny Spence**

Grill room needs to be open on time. Richard said that it was addressed sternly and will be monitored closely. Nothing further other than the report submitted via e-mail.

### **House & Entertainment – Kristi Blizzard**

Committee report distributed by e-mail; nothing to add.

The next meeting will be Tuesday, June 23, 2009 at 6:00pm. There being no further business, the meeting was adjourned at 8:00pm.