



**Kinston Country Club
Board of Directors Meeting Minutes
October 27, 2009**

In attendance: Bill Connolly, Annelise Hunneke, Paul Chused, Kristi Blizzard, Crump Robinson, Joe Plasky, William Wilder, Denny Spence, Scott Newton, Chris Moore and Richard Brucki.

Absent: Glenn Whitley and Carl Younger

Bill Connolly called the meeting to order at 6:00pm. Minutes from the September meeting were approved as written.

General Manager Richard Brucki reported on the September financial statements and Club events. Trends remain similar to previous months although the Club had positive cash flow for September. Much focus has been directed to the 2010 budget process.

Treasurer Crump Robinson reported on the status of the 2010 Club budget process. The Finance Committee is working toward an overall Club budget with little or no dues increase. There was discussion about the budget and Crump acknowledged that the Finance Committee would consider the information discussed.

There are two items in the proposed budget as it now stands that require Board approval. The first is an increase to 50% in the amount employees will be required to contribute toward the Club's group health plan. Such motion was made and seconded and after some discussion, was approved by a 7-2 vote. The second was to eliminate for 2010 the Club's matching 3% contribution for employees who participate in the Club's Simple IRA program. A motion was made and seconded to do so and after some discussion, was approved by an 8-1 vote.

Richard reported for Tennis. Tennis Pro Troy Robinson has requested to be away from the Club for four weeks in late December/early January to travel to Australia. The Board agreed this was permissible so long as he was not paid for more vacation time that he had accrued. Troy has also been bearing the expense for the tennis website and Richard and he agreed this was no longer a fair situation for Troy. The current site will be terminated and a suitable alternative will be implemented using either the Club's Northstar system or a free service. Troy also has taken issue with having to charge a 15% service charge on the food and beverage items he sells and has a further issue with remitting that money to the Club. The Board took no action on this matter and Richard stated that pricing in general was going to be addressed in the next F&B Committee meeting. The F&B Committee will also be developing some type of Member feedback

mechanism to be used to help shape the future identity of our food service. There were no reports from Golf or Membership.

In new business, it was reported that Carl Younger had been elected by e-mail to fulfill the remaining term for resigned Board Member Michelle Segrave. Cathy Sale has also tendered her resignation from the Board and Bill asked the Members to consider who might be a suitable replacement. He is also looking for nominees of the 2010 slate.

Also in new business, Laura Dixon's request to change her Membership status from Social to Full was unanimously approved.

The next meeting will be on November 17, 2009. There being no further business, the meeting was adjourned at 6:45pm.