



**Kinston Country Club
Board of Directors Meeting Minutes
February 17, 2009**

In attendance: Bill Connolly, Denny Spence, Scott Newton, Crump Robinson, Kristi Blizzard, Joe Plasky, Paul Chused, Cathy Sale, William Wilder, Chris Moore, Annalise Hunneke, Glenn Whitley and Richard Brucki.

Absent: Michelle Segrave

Bill Connolly called the meeting to order at 6:00pm. Minutes from the November meeting had not been distributed prior to the meeting so reading was waived. The November minutes will be sent via e-mail prior to the March meeting.

Bill introduced the newly elected BOD Members. They are Chris Moore, Glenn Whitley and William Wilder. Cathy Sale was also re-elected to her own three-year term after fulfilling the remaining term of a resigned BOD Member.

Bill announced Committee assignments and designations. They are as follows:

1. Executive Committee – Bill Connolly, President; Kristi Blizzard, VP; Crump Robinson, Treasurer; Cathy Sale, Secretary; and, Scott Newton, Past President.
2. Finance Committee – Crump Robinson, Chair; Bill Connolly, Kristi Blizzard, Scott Newton, Paul Chused, Chris Moore and Paul Steelman.
3. Tennis Committee – Cathy Sale, Chair and Scott Newton.
4. Golf & Greens Committee – Denny Spence, Chair and Glenn Whitley.
5. Membership Committee – Paul Chused, Chair; William Wilder, Chris Moore and Bill Connolly.
6. Building & Grounds Committee – Joe Plasky, Chair.
7. Swim Committee – Annalise Hunneke, Chair and Denny Spence.
8. House & Entertainment Committee – Kristi Blizzard, Chair; Bill Connolly and Michelle Segrave.
9. Food & Beverage Committee – Kristi Blizzard, Chair; Cathy Sale and Scott Newton.

Bill told the Committee Chairs that they could round out their respective groups with non-BOD Members as they saw fit. He also asked that all Committee reports, agenda requests and any other information pertinent to upcoming BOD Meetings be e-mailed to the General Manager no later than the Thursday prior to the BOD meeting for coordination and distribution. This will

allow BOD Members to be more informed and prepared prior to the meetings and will hopefully keep them to a reasonable time.

A Confidentiality Acknowledgement was distributed and BOD Members were asked to review it, sign it and return it to the GM by the end of the week. This Acknowledgement states that issues discussed in the meetings and any other sensitive information will be kept confidential. Bill and Richard also confirmed that the Club does have a Directors and Officers liability policy in place.

GM Report – Richard Brucki

Richard reported to the BOD as follows:

1. Positive financial variance to budget for January.
2. Condensing F&B usage had started and seems to be working adequately. This will be monitored closely.
3. New bank loan should be finalized soon. The Membership voted to approve the new loan structure at last night's Stockholders Meeting. The BOD voted unanimously to implement the structure as approved last night. The loan will be a fifteen year collateralized mortgage with a fixed rate of 6.25%.
4. BOD minutes and monthly financials are now available on our website.
5. January activities and Valentine's Day Dinner/Dance have all gone well. Annual activity calendar has been well received.
6. Richard held an all-employee meeting in January and stressed service and expectations for the year. Kitchen employee Travis Langston was recognized as January's Employee of the Month.
7. Two new line cooks have been hired and should improve the expertise level in the kitchen.
8. Richard is interviewing people for F&B Manager position.
9. New dinner menu has been unveiled and thus far has been well received. Pricing corresponds with budgetary guidelines. Simple suppers and Bar Menu are also available at dinner.
10. Richard has rented a booth at the upcoming Kinston Bridal Expo to give the Club some exposure. There are currently 7 wedding receptions booked for 2009.

H&E and F&B Reports – Kristi Blizzard

H&E Committee is excited about the events we have held thus far. It was especially good to have a sell-out crowd on Valentine's Day. Leigh Taylor has been designated as the Club Photographer and will be compiling pictures of events.

F&B Committee reviewed the new dinner menu and had a tasting prior to its unveiling. All were impressed and a few suggestions were made which Richard and Chef took care of. Lunch menus are next. This Committee will meet quarterly or as needed.

Membership Report – Bill Connolly

Bill distributed a current Membership Resignation Report. He asked Paul to activate this Committee and look at ways to attract new Members and retain current ones. Richard has been contacting prospective Members by mail.

Scott Chandler was presented as a Non-Resident Member. He is married with two young daughters and works for Southern Pharmacy. He was unanimously approved.

It was noted that the Club's By-Laws and Rules need a thorough review.

Old Business

None.

New Business

Our current fee structure was discussed. Richard was asked to do a review of our fees, particularly as they relate to bridge players, and report back next month. An ad hoc group of Denny, Cathy, Annalise, Bill and Chris was assigned to oversee this.

Scott Newton was recognized for his service as President for the past year.

There being no further business, the meeting was adjourned at 7:30pm.